SPREP's SUPPORT PACKAGE AND PROSPECTUS TO PACIFIC ISLAND COUNTRIES FOR GEF 5 RIDGE TO REEF NATIONAL PROJECTS

Background

The recent GEF Constituency Meeting for the Pacific Island Countries in Sydney, Australia provided the opportunity for SPREP member countries to request co-financing support from SPREP for their Ridge to Reef National Projects.

GEF Co-Financing Policy

In accordance with the GEF Co-Financing Policy GEF/C.20/6/Rev.1 April 7, 2003 which identifies the types of co-finance to include the following:

(a) Grants; (b) Loans, concessional or market-rate; (c) Credits; (d) Equity investments;
(e) Committed in-kind support; and (f) Other (specified) types.

SPREP's Support Package and Prospectus

SPREP's Support Package aims to assist Pacific Island Countries with their efforts to secure co-financing required by their Ridge to Reef National Projects. It is intended to underpin SPREP's commitment to provide its member countries with co-finance for baseline activities[1] .

The Support Package includes 2 components:

1. ***Co-financing:*** provided from staff salary and project parallel funding.
    - Staff Salary: calculated by =/>10% of salary for every SPREP specialist and expert who is providing technical support through missions and advisory support from HQ over the 5 year lifespan of the Ridge to Reef Programme. Staff listed with *** are excluded from calculations for co-finance due to their posts being funded by GEF projects.

    - Project Parallel Funding: sourced from existing projects within SPREP that member countries are participating in. National allocations[2] for each country from regional projects can be identified as parallel funding as part of the overall co-financing package.

[1] Co-financing is included in the definition only when such activities are essential for achieving the GEF objectives, as shown in the project logical framework within the project document. Source: GEF Co-Financing Policy GEF/C.20/6/Rev.1 April 7, 2003.

[2] In the form of Annual Workplans or Multi-Year Funding Budgets.

SPREP member countries eligible for this Support Package include the following Pacific Island Countries with Ridge to Reef National Projects;

- *Cook Islands, Fiji, Kiribati, Marshall Islands, Micronesia, Nauru, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu, and Vanuatu.*

2. ***Technical Backstopping:*** SPREP Prospectus of Environmental, Climate Change, IT, and Communication specialists and experts are provided as a menu of options to Pacific Island Countries who may wish to draw from the pool of expertise that could support their Ridge to Reef project. Specifically, SPREP staff may be asked to join PPG teams that countries are setting up to develop their project documents and/or assist in the delivery of project outputs and activities when the projects come online.

   All Pacific GEF Operational Focal Points are referred below to the Matrix of SPREP staff with corresponding details on qualifications, credentials, and expertise that countries can request to provide specialist/expert services in formulating and implementing their Ridge to Reef national projects. GEF Operational Focal Points may request any staff member of SPREP through a letter of request to be sent directly to the Director General of SPREP.

Note: Following the principle of cost effectiveness[3], countries who request SPREP staff will assume full costs of transportation (airline ticket and DSA) only. Costs for additional services will be discussed on a case by case basis.

Each Pacific Island Country who requests assistance will receive a formal Letter of Co-Finance (see below Letter of Co-Finance) that outlines the specific contributions of SPREP to their national baseline costs. Figures will vary from country to country depending on the costs that can be attributed to baseline activities.

[3] Pacific Island Countries will realize gains through the use of SPREP staff as compared to procuring the full services of a consultant who charges transportation (airline ticket and DSA) and exorbitant consultancy fees. By using SPREP staff, countries can create savings within project budgets that can be used for other important activities.

SPREP's SUPPORT PACKAGE AND PROSPECTUS TO PACIFIC ISLAND COUNTRIES FOR GEF 5 RIDGE TO REEF NATIONAL PROJECTS

BIODIVERSITY AND ECOSYSTEM MANAGEMENT DIVISION						
Personnel	**Position title**	**Qualification(s)**	**Years of experience (technical / managerial) in biodiversity conservation**	**Key areas of expertise**	**Work Location**	**Language skills**
 Mr. Stuart Chape	**Director,** SPREP	• MA (Hons) • B.App.Sc	35 years	• Strategic leadership and management of the Biodiversity and Ecosystem Management Division, which provides support to 21 Pacific island countries and territories through targeted programmes that address biodiversity and sustainable development, coastal and marine management, ecosystem-based adaptation to climate change, threatened species and invasive species. • Provision of technical and programme design expertise, and specific technical support and capacity building to 21 Pacific island countries and territories. • Coordination and collaboration with other Pacific regional organisations, including delivery of the Pacific Plan. • Implementation of programme design, annual work programme and budget preparation, performance monitoring and evaluation. • Reporting to annual SPREP governing council on programme implementation. • Building partnerships with key stakeholders, e.g. UNEP, GIZ, USAID, AusAID, NZAID, Conservation International, Ramsar Convention, Convention on Migratory Species, South Pacific Whale Research Consortium, BirdLife International, IUCN, Commonwealth Secretariat, New Zealand volunteer service, etc.]	Regional	English

SPREP's SUPPORT PACKAGE AND PROSPECTUS TO PACIFIC ISLAND COUNTRIES FOR GEF 5 RIDGE TO REEF NATIONAL PROJECTS

 Mr. Posa Skelton	**Coordinator for the Pacific Invasives Learning Network (PILN)**, SPREP	Ph. D in Marine Science.	15 years which includes concurrently: • 10 years conducting research in coral reef health, biodiversity assessment and fisheries. • 10 years of coordinating networks on coral reef monitoring and community engagement / capacity building particularly in Australia, SE Asia and the Pacific. • Collaboration with international organisations under the UNCLOS.	• Coordinate the PILN Network (with a membership of over 460) – specifically focused on establishing new PILN teams in Melanesia, review and update National Invasive Species Strategy and Action Plans and identify resources to assist countries, compile and disseminate information, respond to technical requests, facilitate and chair meetings, assist with coordination and delivery of technical training fundraising, project development, implementation and management. • Develop a Pacific Regional Capacity Development Strategy to address capacity gaps in invasive species management in the region.	Regional but with specific focus in 2013 in Melanesia, French Polynesia.	English Samoan
 Mr. David Moverley	**Invasive Species Adviser**, SPREP	• P.G.DipSci (G.I.Sc) • B. Parks, Recreation and Tourism Management (Ecology)	20 years experience managing complex projects within the Pacific Region. Ranging from the • restoration of spatially separated protected areas across several cities, complex projects on islands, regional reviews and eradication projects. • Additionally, eight years at a senior level building capacity in consultancy and implementation services for International, National, Regional and Local government. • Heavy involvement in	• To provide leadership, sound technical knowledge, strategic planning and guidance, programme and project management and sound judgment, to the SPREP invasives team. • To provide technical guidance and coordination to SPREP members and assist with the development and implementation of national invasive species strategies, plans and programmes. • To promote coordination and collaboration among intergovernmental organizations, NGO's and other agencies working on invasive species issues in the Pacific. • Develop and implement mechanisms to address capacity, planning and management needs of Members.	Regional	English

			the creation, development, main-streaming, capacity building and sustainability of the invasive species/conservation industry in New Zealand.	• Develop and implement projects to address regional and national priorities with reference to the Guidelines.		
 Ms. Catherine Siota	**Turtle Database Officer,** SPREP	B. SC: Marine Biology	9 years that includes: • Conduct community biological training, surveys & monitoring for: marine turtles & benthic communities in conservation areas. • Coordinates community consultation and education/awareness leading to creation of community conservation areas.	• Coordinate the implementation of the Regional Turtle Research and Monitoring Database (TREDS)and the Regional Marine Turtle Tagging program in the SPREP region.	Regional	English Solomon Islands Pidgin Solomon Islands Cheke Holo
 Ms. Penina Solomona	**CMS Pacific Officer / Acting Marine Species Advisor,** SPREP	B. Sc: Marine Biology / Ecology	11 years that includes: • Training of communities in Fiji for turtle conservation. • Conducting marine environment surveys for informing the establishment of MPAs. • Developed community, national, and regional action plans for species conservation. • Developed communications strategies including the implementation of	• Coordinate the implementation of CMS (Convention on Migratory Species) activities in the Pacific Islands region in line with the SPREP Regional Marine Species Action Plans (2013 – 2017) and Strategic Plan. • Provide technical support to the Pacific Islands region for the implementation of the SPREP Regional Marine Species Action Plans.	Regional	English Samoan Fijian

			campaigns for turtles. • Fundraising for project implementation.			
 Mr. Tim Carruthers	**Coastal and Marine Adviser**, SPREP	• Post-Doctoral on coastal ecosystem health assessment, Australia, Mexico, Panama, USA. • PhD in Coastal Ecology, focus on seagrass ecosystems • BSc (Hons) in Botany, Zoology and Marine Biology	22 Years experience: • 10 years running field research in temperate and tropical marine environments and coastal conservation and ecology (Australia, Mexico, USA, Panama). • 10 years running projects and a programme to utilize science and research outcomes more effectively in management decision making and policy setting (Global, based in USA). • 2 years at SPREP in current position.	• Work with counties, key partners and regional organizations to develop a strategic programme in marine management, linking Pacific island countries, territories and neighbouring countries. • Manage the marine and coastal team at SPREP, including a diversity of programmes and projects including support to establishment of marine protected areas, development of plans and strategic implementation of Ecosystem based Adaptation efforts, including replanting and preservation of coastal vegetation and ridge to reef management planning. • Working closely with Civil Society partners to achieve on the ground implementation of diverse projects to promote and achieve nature conservation. • Lead for SPREP as the Secretariat for the Noumea Convention. • Lead for SPREP as the Secretariat for the Pacific Regional Sea (within the UNEP Regional Seas Programme). • SPREP representative on key regional and global marine linkage mechanisms, including US Coral Reef Task Force, International Coral Reef Initiative and a member of the Land Ocean Interaction of the Coastal Zone Science.		English

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 Mr. Paul Donohoe	**Ecosystem based Adaptation Officer (EbAO),** SPREP	• Bachelor of Science (Ecology) • Bachelor of Arts (Community and International Development)	• 4 years coordinating indigenous natural and cultural resource management programs in North Australia. • 6 years implementing co-management arrangements in National Parks in Northern Territory, Australia. • 2 years as the Assistant Director in Indigenous Policy in the Department of Sustainability, Environment, Water, Population and Communities (Australian Government) • 1 year as the Ecosystem based Adaptation officer with SPREP.	• Manages a USD$1million grant for Ecosystem based Adaptation in Choiseul Province, Solomon Islands. • Provide technical advice regarding Ecosystem based adaptation and facilitate workshops with various stakeholders in country to elucidate threats, vulnerabilities and adaptation options. • Financial management including budgeting, reporting and project development in partnership with member countries. • Develop reports and communication products to raise awareness of relevant EbA options for the Pacific.	Regional Melanesia focused - particularly Solomon Islands	English Solomon Islands Pigin
 Mr. Bruce E. Jeffries	**Terrestrial Ecosystems Management Officer,** SPREP	• 1972 Lincoln University Canterbury New Zealand Diploma Parks, Recreation and Tourism • 1999 MSc. University of Wales - International Centre for Protected Landscapes - Protected Landscape Management.	• I joined the NZ National Park Service in the 1970's and since then I've worked as a practitioner and consultant / advisor specializing in: • Protected Area Management Planning, Training and Capacity Building, Project design, evaluation and reviews, Project management, Biodiversity monitoring and evaluation systems, World Heritage Site Appraisal,	• Provide technical advice and assistance to Pacific island members and other international or regional organizations on ecosystem management strategies, including protected areas design and management, and species management strategies. • Develop, promote and oversee the implementation of conceptual frameworks, methods and tools for ecosystem conservation, planning and management. • Contribute to the development and implementation of SPREP's work on climate change and ecosystem-based approaches to adaptation. • Assist management and PICTs to identify	Regional	English Nepali PNG Pidgin

			Tourism and Visitor Services. • In these areas my knowledge encompasses an extensive range of conservation planning, management and monitoring / evaluation systems and training experience. • This experience has been gained in New Zealand, where I was in the New Zealand National Park system for 25 years, Pacific Island countries, Papua New Guinea, and in South and East Asia (Nepal, Philippines, Lao PDR and Malaysia (Sarawak), Bhutan, and Thailand, China (Yunnan Province), Indonesia and Timor Leste. • My specialist expertise and significant understanding of the challenges facing biodiversity conservation, protected area planning, management and training has formed the basis of my experience in conservation and protected area	priorities and appropriate funding mechanisms for ecosystem conservation, planning and management and prepare funding proposals. • **Training programmes and capacity building** • Design and implement training programmes and capacity building activities in collaboration with the Capacity Development Adviser in response to the needs of individual PICTs. • **Technical advice and support on MEAs** • Provide technical and advisory support to Pacific island countries on the UN Convention on Biological Diversity (CBD) under the guidance of the Biodiversity Adviser, especially in relation to the CBD Programme of Work on Protected Areas and the PoW on Island Biodiversity. • Provide technical and advisory support to Pacific island countries on other key conventions and agreements as required, including the Ramsar Convention, Convention on Migratory Species (CMS), the World Heritage Convention, and the Convention on International Trade in Endangered Species (CITES). • **Working with key partners on species conservation issues** • Work collaboratively with key partners on species conservation issues, including IUCN (including the Red List process), BirdLife International, Conservation International and national NGOs.		

			management.			
 Mr. Vainuupo Jungblut	**Ramsar Officer Oceania,** SPREP	• Bachelor of Arts degree in Geography and History/Politics from the University of the South Pacific, Fiji	15 years experience in the following: • Community participatory engagement. • Project/Programme coordination and management. • Regional coordination of MEA Implementation. • Experience in workshop/meeting facilitation. • Experience in carrying out community-based conservation in the Pacific region.	• Assist Pacific Islands Country Parties with national implementation of the Ramsar Convention on Wetlands • Assist interested non-parties to undertake preparations for joining Ramsar. • Assist Pacific Island Countries and Territories to implement the Regional Wetlands Action Plan for Pacific Islands 2011-2013. • Work with partners on broader regional wetlands conservation issues.	Regional.	English Samoan:
 Ms. Easter Galuvao	**Biodiversity Adviser ,** SPREP	• Masters Degree in Environmental Studies, Victoria University of Wellington, NZ (1997) • Bachelors Degree in Geography, Victoria University of Wellington, NZ (1992) • PRINCE2 Foundation Certified (Project Management in a Controlled Environment - Foundation)	17 years of work experience in: • Biodiversity planning – NBSAPs, CBD. • Environmental management (EIAs). • Community development (PRAs and Appreciate Inquiry (AI) approaches). • Programme and project development and management (GEF, NZAID, UNEP, UNDP, CEPF).	**Overall Key Result Areas** • Convention on Biological Diversity and other Partnership Coordination • Action Strategy for Nature Conservation in the Pacific Islands region • Programmatic coordination on biodiversity issues • Management and leadership	Regional	English Samoan

			• Capacity development • Grassroots project development (UNDP-GEF Small Grants)			

CLIMATE CHANGE DIVISION						
	Position title	**Qualification(s)**	**Years of experience in environmental management and other related areas.**	**Job description**	**Work Location**	**Language skills**
 Ms. Netatua Pelesikoti	**Director,** SPREP	• PhD - Environmental Science - Coastal Systems Monitoring (coral reefs, sea grass and coastal water quality) • MSc - Coastal Ecology and Management	30 years • 10 years at the National Level • 20 years at the regional level	• Strategic leadership and management of the Climate Change Division and its work programmes in climate change adaptation , climate change policy and science and climate change mitigation including the following: - Implementation of annual work programme and budget preparation, performance monitoring and evaluation. - delivery of climate change and related programmes to members - building and maintaining regional and national partnerships and collaborations on climate change initiatives in the context of sustainable development - project development and M&E - mainstream climate change considerations in development planning and budgetary processes. • Provision of technical advice and support and capacity building on the integration of climate change and disaster risk management. • Reporting to annual SPREP meeting, donors and partners on programme implementation..	Regional	English Tongan

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 Mr. Espen Ronneberg	**Climate Change Adviser**,SPREP	• MA – International Relations (Political Science), University of Rhode Island, USA 1993. • BA – Political Science and Economics, University of Rhode Island, USA, 1991. • DipHE – Politics and Economics, Oxford Polytechnic, UK	21 years	• Strategic leadership and direction of the Climate Change Division, in support of the Director of Climate Change. At the international level, technical advice and support is provided to the PICs in the FCCC process, including in AOSIS, through technical briefings, technical advice for submissions to the FCCC on selected subjects, negotiations skills training and preparatory work for negotiations. Specific support on adaptation and the issue of loss and damage from slow onset climate change was also provided. • Negotiations skills training was provided at a dedicated workshop in Samoa. At the regional level support and advice has been provided to the officers responsible for different projects such as PACC and PIGGAREP. Regional coordination has been assisted through participation in PPAC, SIS and DPCC as well as the CROP CEO Sub-committee on Climate Change and its Working Arm. Technical backstopping was also provided to the PACC project, as the assigned desk officer for the Marshall Islands. • Assistance was provided to the further development and launch of the climate change portal in 2012, with the soft launch of the portal held at the SPREP meeting, and also closely engaged in the completion of several new project and programme proposals, including the regional PPCR, AusAID and USAID funding for PACC+, EU-GCCA, GIZ and others. Support was provided in the development of proposals under the PIGGAREP+ concept. Also engaged in the operationalization of SIDS Dock, which has now received substantial resources for renewable energy in the Pacific.	Regional	English Norwegian German Swedish Danish

				Support was provided to the Waste Division to secure additional funds for their ICCAI Phase 2 project from ROC.		
 Mr. Taito Nakalevu ****	**PACC Project Manager,** SPREP	• Masters Degree (Geography), University of the South Pacific • Bachelors Degree (Literature / Language and Geography) University of the South Pacific	25 years of work experience in: • Climate Change Adaptation. • Agroforestry and Farming Systems Research. • Participatory Community development (PRAs and RRAs). • Project development and management (CIDA, GEF, UNDP, UNITAR, AusAID). • Capacity development at project level. • Fiji Government (mid-level management providing policy and technical level advice).	• Climate Change Adaptation • Agroforestry and Farming Systems Research • Project Management and Operations - Leadership and management of 14 Pacific Island countries implementing a GEF and AusAID funded project. • Designing climate change adaptation projects and fund raising • Policy and Planning	Regional	English Fijian
 Ms. Sili'a Kilepoa Ualesi ****	**Project Manager for Pacific Islands Greenhouse Gas Abatement through Renewable Energy Project (PIGGAREP),** SPREP	• Masters Degree in Business Administration University of the South Pacific, Fiji (2007) • Bachelor of Commerce Degree in Economics, University of Wollongong, NSW, Australia (1995)	12 years of work experience in: • Project Management including Planning and Coordination of Energy Projects, policies and implementation plans.	• Project Management of PIGGAREP • Capacity Building • Communication and Reporting • Management and leadership	Regional	English Samoan

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 Ms. Diane McFadzien	**Climate Change Adaptation Adviser**,SPREP	• Masters Degree in Geography; University of Otago, NZ • Bachelors Degree in Geography with Honors, University of Otago, NZ	15 years of work experience in: • Climate Change Policy. • Climate change adaptation. • United Nations Framework Convention for Climate Change (UNFCCC) negotiations. • Community based adaptation. • Civil society. • Capacity building for climate change. • Assistance provided to the Alliance of Small Island States (AOSIS) climate change negotiations. Previous work experience for: • Policy Division, Office of the Prime Minister, Cook Islands Government. • National Climate change coordinator, National Environment service, cook Islands government. • Capacity Building consultant - UNFCC	• Climate Change policy • Climate Change adaptation • International (UNFCCC) Negotiations • Capacity building • Civil society networks and capacity building • Project Management • Project Development and M&E • Matters related to the Alliance of Small Island States	Regional	English Cook Islands Maori

			Secretariat, Bonn, Germany. • Regional Climate Change coordinator - WWF Pacific Programme (Fiji). • International Policy Analyst - WWF International (Singapore). • SIDs and LDC Coordinator, WWF International (Singapore).			
 Ms. Tagaloa Cooper-Halo	**Climate Change Coordination Adviser,** SPREP	BSocSci (Waikato University)	18 years experience National (Niue Government) and regional (SOPAC, SPC, SPREP)	• Government of Niue • SOPAC – Ocean & Islands Programme SPC. • Coordination and collaboration with SPC on Global Climate Change Alliance Project. • Building partnerships with key stakeholders. • Provide technical support to Knowledge and Information Working Group to the Pacific Climate Change Roundtable. • Provide technical support to the Pacific Climate Change Portal. • Monitoring, Data/Information Management and Dissemination. • Technical advice and capacity building	Regional	English Niuean

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 Mr. Peniamina Leavai ***	**Adaptation Planning Officer,** SPREP	• Masters degree (Environmental Management & Sustainable Development) UNEP-Tongji University, Shanghai, China Sweden (2006- 2008) • Bachelor of Science degree (Earth Science & Geography) University of the South Pacific, Suva, Fiji (1998- 2001) • PRINCE2 Foundation Certified (Project Management in a Controlled Environment - Foundation)	9 years experience in Environmental Management: • 3 years - NAPA Coordinator for Samoa (2003-2005). • 1 year - National Climate Change Coordinator - Samoa (2006). • 2 years - Adaptation & Mitigation Programme Officer - UNDP Multi Country Office Samoa, (2009-2010). • 2 years - Project Officer, PACC Project, SPREP (2011-2012). • 1 year - Adaptation / Gender Planning Officer (2013). • 1 year as Communication Coordinator Kiribati Adaptation Program, Kiribati (2010-2011). • 3 years as Communication and education officer Clean Ocean Foundation, Australia (2002 - 2005).	• Technical & Operational Advice and Training and Capacity building in the following areas: - Environmental Management & Sustainable Development. - Climate Change Adaptation. - Climate Change Mitigation. - Gender, Disability & Climate Change. - EIA Assessments. - OHS Guidelines. - DRR & DRM guidelines. - Water, Food Security & Food Production. - Integrated Coastal Zone Management, Forestry, Tourism. - Community Based Adaptation • Environmental Audit skills. • Environmental Management Policy generation, monitoring and evaluation. • PRINCE 2 Project Management skills in environmental management, governance, sustainable developments, OHS, waste management, pollution control.	Regional	English Samoan Chinese Mandarin

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 Ms. Makelesi Gonelevu	**Knowledge Management Officer,** SPREP	• Masters degree Information Technology (Professional), University of Southern Queensland, Australia, 2009 • Bachelor of Science degree, Computing Science and Information Technology, University of the South Pacific, Fiji, 1999	• 8 years as Information Assistant, Land Resources Division, Secretariat of the Pacific Community, 2000-2008. • 1 year consultant, SPC and GOPA. • 2 years at SPREP as KMO	• Coordinate the content building, development and management of the Pacific Climate Change Portal. • Capacity building in the area of information management. • Communication, administration and reporting. • Specialty in database design and management.	Regional	English Fijian French
 Mr. Philip Wiles	**Pacific Islands Global Ocean Observing System Officer**, SPREP	• 1998. BSc (Hons I), Physics. University of Otago, NZ. • 2007. PhD, Oceanography. University of Wales, Bangor, UK	• 3 years as a technician at NIWA, New Zealand. • 4 years as a PhD student. • 3 years as a post-doctoral research fellow. • 3 years on watershed and coral reef management in America Samoa. • 2 years as global ocean observing system officer for the Pacific Islands.	• Ocean processes, particularly coral lagoon dynamics. • Open ocean measurements and processes. • Community development of watershed plans.	Regional	English

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 Mr. Carlo Iacovino	**CLIMATE CHANGE COMMUNICATIONS OFFICER,** SPREP	• Masters degree (Science) University of Blekinge, Sweden (2008- 2009) • Bachelor degree (Media) Deakin University, Rusden, Australia (1998-2001)	• 2 years as Consultant, Communications and Public Education for World Bank in Papua New Guinea (2011-2012). • 1 year as Communication Coordinator Kiribati Adaptation Program, Kiribati (2010-2011). • 3 years as Communication and education officer Clean Ocean Foundation, Australia (2002 - 2005).	• The Climate Change Communications Officer (2012-current) role at the Secretariat of the Pacific Regional Environment Program ensures the timely, synthetic and concise communication to all stakeholders on the process, lessons learned, and outcomes of the Secretariat Adaptation Work, specifically the USAID/SPREP Adaptation Support Projects.	Regional. Specific focus in 2013 in Kiribati, Solomon Islands and Vanuatu	English Kiribati
 Mr. Salesa Nihmei	**Meteorology and Climate Officer,** SPREP	2007, Master of Science in Meteorology, University of the Philippines 2003, Postgraduate Diploma in Climate Change, University of the South Pacific, Fiji 2000, Bachelors in Environmental Science, Lincoln University, NZ	12 Years • 10 as head of climate division. • 2 as acting director of the Vanuatu Meteorology and Geo-Hazards Department.	• Coordinate and network building with the National Meteorological Services in the Pacific Region. • Interfacing/integrating Climate Service into Sectoral activities. • Capacity building on various climate services activities. • Climate Early Warning Services. • Climate Change Projections tools.	Regional	English Vanuatu Bislama

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 Mr. Aaron Buncle	**Environmental Resource Economist,** SPREP	• Masters of Environment and Resource Economics, Australian National University (2009) • Bachelor of Commerce and Science (honours Economics), University of Melbourne (2004)	• 2.5 years Resource Economist in SPREP. • 0.5 years consultant, Solomon Islands Ministry of Finance • 0.5 years technical adviser, Solomon Islands Community Conservation Partnership • 4 years principal research officer (and more junior positions), Economic Policy and Frameworks Unit, Northern Territory Treasury • 0.5 years senior policy officer, Northern Territory Department of Natural Resources and Environment.	• Economic analysis of environment and natural resource management problems, especially climate change related problems. • Policy and strategy development, with a special focus on informing decisions through rigorous, evidence-based analysis. • Appraisal, monitoring and evaluation. • Institutional strengthening	Regional	English
 Mr. Neville Koop	**Meteorology and Climatology Adviser**, SPREP	• Hons. B.Sc. 1984 (Meteorology and Oceanography), Flinders University of South Australia • Grad. Dipl. Meteorology 1985, Australian Bureau of Meteorology Training College.	• 27 years experience as a meteorologist in operational and management capacity including 17 years working in the tropics. • Experience in forecasting and warning of tropical cyclones in various regions of the world. • Experience in marine, aviation and terrestrial forecasting including in the private sector.	• Tropical meteorology and climate • Tropical Cyclone prediction • Operational forecast and warning services • Warning systems design and implementation • Project management • Institutional strengthening • Private sector meteorology	Regional	English

			• 6 years experience in regional and international setting working at SPREP plus additional 4 years experience as project manager for EU funded regional project.			
 Mr. Rodney Lui	**Climate Change Monitoring and Evaluation Officer,** SPREP	BSc Applied Science Auckland University of Technology	7 years	• Monitoring & Evaluation data collection to SPREP membership with focus on country progress against the PIFACC. • Assistance to development aspects of M&E via the Pacific Climate Change Portal.	Regional	English Fijian Rotuman
 Mr. Naheed Hussein ***	**Pacific Adaption to Climate Change - Finance & Operations Officer,** SPREP	Post Grad Cert.(Accounting)	8 years (Financial Management for Environment programmes)	Years of experience in environmental management and other related areas.	Regional	English

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ENVIRONMENTAL MONITORING AND GOVERNANCE DIVISION						
	Position title	**Qualification(s)**	**Years of experience in environmental management and other related areas.**	**Job description**	**Work Location**	**Language skills**
 Mr. Sefanaia Nawadra	**Director,** SPREP	• Bachelor of Applied Science in Environmental Engineering, University of Canberra, Australia • Master of Science in Environmental Management, Imperial College, University of London, United Kingdom	25 years of experience: • 5 years Government of Fiji – technical and policy. • 3 years – Shell Pacific Islands Limited – Health, Safety and Environment Manager. • 3 years – Sinclair Knight Merz Engineering Consultants – Environment Services Manager. • 5 years – Conservation International, Fiji Country Programme Director. • 7 years advisor level and 2 years Director level at SPREP.	• Environmental legislation, policy and planning. • Environmental Management Systems. • EIA processes. • Environmental Monitoring and reporting. • Environmental Engineering. • Sustainable Development. • Multilateral Environment Agreements. • Marine Pollution.	Regional	English Fijian
 Mr. Clark Peteru	**Legal Adviser**,SPREP	• Post-grad Diploma, Marine Affairs. • LLB.	20 years of which 13 years of which have been full time environmental employment and the balance in conjunction with other legal work	• Environmental legislation & policy. • Marine sector policy issues. • Mulitlateral Environmental Agreements (MEAs). • Contracts.	Regional	English Samoan

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 Mr. Mark Graham	**Environmental Monitoring and Reporting Adviser**,SPREP	• BA History - University of British Columbia, Vancouver Canada. • BA Geography - University of Victoria, Victoria, Canada. • MSc -Environmental Management, Royal Roads University, Victoria.	13 years experience: • 3 years- Teck Mining - Environmental Planner • 10 years- Province of British Columbia - Environmental Monitoring and Reporting adviser and manager • 6 months - SPREP Monitoring and reporting adviser	• Environmental monitoring and reporting design and implementation, specializing in air and water quality. • M&E design and implementation. • Environmental planning and policy. • Environmental governance. • Environmental impacts and mitigation from resource extraction.	Regional	English
 Mr. Tepa Suaesi	**Environmental Planning Officer**, SPREP	• Bachelor of Science in Forest Products Engineering (BScFPE), University of the Philippines at Los Banos (UPLB), 1988 • Diploma in Secondary Teaching, Western Samoa's Secondary Teachers College (WSSTC) 1982 • PRINCE2 Foundation Certified (Project Management in a Controlled Environment - Foundation)	25 years	• Provide training and technical advisory services to national EIA administrators on three generic impact assessment processes – EIA, SEA & IEA – and guidelines and training for incorporating environmental component and development sector priorities into EIA processes (2007-2013) for PICTs. • Provide training and technical advisory services to national and local environmental management administrators on the implementation of the UNCCD 10 Year Strategic Plan and its monitoring and reporting system PRAIS (2010 – 2013) for PIC country parties. • Can provide training and technical support on the adoption and use of the IEA process for State of the Environment (SoE) reporting at the national and regional level SoE processes (e.g. Samoa's SOE & the recently launched Pacific Environment and Climate Change Outlook PECCO report 2010-2012). • Can provide services for planning environmental education, media and public awareness programs for small	Regional	English Samoan

				island states. • Can provide services for planning logging, milling, seasoning and treatment operations in tropical forests, the development of sustainable forest utilization systems and design of research on timber quality and forest species provenance trials (worked in this area in 1988-1990 and 1997-1999). • Can design and deliver teaching services for secondary and primary schools (work in this area in 1980-1983). • Currently involved in core capacity building activities for the development of sustainable communities.		
 Mr. Paul Anderson	**Environmental Monitoring Analyst**, SPREP	• Masters of Science in Geography and geomorphology • Bachelors of Science in Natural Resource and Forestry Management. .	14 years: • Project Management. • Environmental Impact Assessment. • Field surveying. • Monitoring network establishment. • GIS and cartography. • Capacity Development Training. • Environmental Planning and Policy. • Climate Change Adaptation.	• Marine protected area management. • Conservation planning and implementation. • GIS for resource management and analysis. • Capacity building, in country trainings. • Data management . • Environmental Monitoring and reporting. • Sustainable Development. • Multilateral Environment Agreements.	Regional	English

SPREP's SUPPORT PACKAGE AND PROSPECTUS TO PACIFIC ISLAND COUNTRIES FOR GEF 5 RIDGE TO REEF NATIONAL PROJECTS

 Mr. Meapelo Maiai	**GEF Support Adviser**, SPREP	• Masters of Environment: Climate Change Adaptation Specialization. Griffith University, Queensland, Australia. • Post Graduate Diploma in Environmental Management. Victoria University of Wellington, New Zealand. • Bachelor of Arts. University of the South Pacific. Fiji. • PRINCE2 Foundation Certified (Project Management in a Controlled Environment - Foundation)	13 years: • Project Management. • Environmental Impact Assessment. • Waste Management. • Capacity Development Training. • Environmental Planning and Policy. • Climate Change Adaptation.	**Technical advice and support:** Provide advice and support to SPREP PIC members in accessing GEF funding and implementing GEF projects. Assist members in establishing national priorities for GEF funding and identify opportunities for co-financing GEF projects. **Fund raising:** Support PICs to integrate GEF principles and objectives in national development plans and encourage stronger links between national and regional projects and GEF initiatives. Liaise closely with partners to build effective relationships, including work with GEF Secretariat and GEF Implementing Agencies to improve their understanding of the special circumstances of PICs; and work with PICS to improve and enhance their understanding of GEF processes so that they can engage effectively with GEF. **Programme and project management:** Support PICs, regional organisations, implementing agencies and other partners with the timely development and implementation of GEF country and regional projects. Facilitate sharing of information and lessons learned. **Programme and project reporting:** Provide reports to the GEF and Reference Group on a quarterly basis, to donors as required under funding arrangements, and through SPREP's normal reporting system internally and to the SPREP Council.	Regional	English Samoan

SPREP's SUPPORT PACKAGE AND PROSPECTUS TO PACIFIC ISLAND COUNTRIES FOR GEF 5 RIDGE TO REEF NATIONAL PROJECTS

WASTE MANAGEMENT AND POLLUTION DIVISION						
Personnel	**Position title**	**Qualification(s)**	**Years of experience in environmental management and other related areas.**	**Job description**	**Work Location**	**Language skills**
 Mr. David Haynes	**Director**, SPREP	• PhD (Tropical marine ecology and marine pollution management). • MSc (Temperate marine ecology). • BSc (hons) Botany and Zoology.	30 years experience in environmental management, policy and ecological science: • 3 years: Adviser and Director, Secretariat of the Pacific Environment Programme • 1 year: Programme Manager, Terrain Natural Resource Management, Australia • 16 years: Manager, Water Science, Great Barrier Reef Marine Park Authority, Australia • 5 years: Senior Environmental Scientist, Gippsl and Water • 4 years: Environmental Scientist, Latrobe Valley Water and Sewage Authority • 2 years: Marine Biological Consulting	• Strategic leadership and management of the Waste Management and Pollution Control Division, which provides support to 21 Pacific island countries and territories. • Provision of technical and programme design expertise, and specific technical support and capacity building to 21 Pacific island countries and territories. • Integrated planning, budgeting and work programming to achieve environmentally sustainable outcomes. • Provision of expert advice on pollution and hazardous waste management for the Pacific region. • Management of output focused, multidisciplinary environmental management programs to time and budget. • Provision of expert advice on catchment and marine water quality issues. • Permit applications and environmental impact assessments. • Marine water quality policy. • Scientific coordination of oil spill response. • Provision of strategically directed research programs for management outcomes. • Water quality improvement planning and catchment management planning. • Provision of expert advice on catchment and marine water quality issues.	Regional	English

				• Coral reef monitoring expertise. • Water quality management and policy. • Research program management. • Procurement of external research funding. • Field, diving and marine operations safety. • Design, management and interpretation of freshwater monitoring programs. • Data reporting and analysis. • Works Approval and License negotiations.		
 Mr. Anthony Talouli	**Pollution Adviser**, SPREP	BEng Aeronautical Engineering (RMIT).	10yrs experience in Oil Industry encompassing: • Operations and Logistics Management. • Health Safety Security and Environment Policy and Management. • Oil Industry Engineering. • (6 years) Adviser, Secretariat of the Pacific Environment Programme.	• Provision for Oil and Hazardous and Noxious Substance spill prevention, preparedness, response planning. • Custodian of the Pacific Regional Marine Spill Contingency Plan (PACPLAN). • Strategic and policy advise towards addressing pollution issues. • Preparation, coordination and implementation of regional strategies to address pollution issues including facilitation of consultation and training workshops. • Coordinator of the International Maritime Organization (IMO) Technical Cooperation Programme for the region in relation to marine pollution. • Provision for implementation of international conventions that address pollution from ships for example the International Convention to prevent marine pollution from ships (MARPOL) and the International Convention for Oil Spill Preparedness Response and	Regional	English

				Cooperation (OPRC). • Provisions to address shipping related Introduced Marine Pests. • Oil Industry operations and logistics expert. • Provisions for Oil Industry Risk Assessments. • Oil Industry Permit to Work Authorizing Officer. • Oil Industry Ship to Shore Authorizing Officer		
 Ms. Esther Richards	**Solid Waste Adviser**, SPREP	• MSc Environmental Engineering and Project management. • MASc Mechanical Engineering. • BSc Mechanical Engineering.	10 years experience encompassing: • environmental project and programme management . • management and operation of solid waste systems. • waste management policy and strategy development. • provision of expert and technical advice to governments on waste management. • fundraising.	• Collection and analysis of waste management information as the basis for informed strategic planning. • Preparation of waste management policies, strategies and action plans, including facilitation of consultation workshops. • Management and operation of integrated solid waste management systems including recycling programmes, waste collection, and waste disposal. • Analysis, evaluation, and design of improvement measures for integrated solid waste management systems. • Preparation of technical reports on integrated solid waste management, and programme and project monitoring reports.	Regional	English French

SPREP's SUPPORT PACKAGE AND PROSPECTUS TO PACIFIC ISLAND COUNTRIES FOR GEF 5 RIDGE TO REEF NATIONAL PROJECTS

COMMUNICATION AND OUTREACH DIVISION						
	Position title	**Qualification(s)**	**Years of experience (technical / managerial)**	**Job description**	**Work Location**	**Language skills**
 Ms. Seema Deo	**Communication and Outreach Adviser,** SPREP	• Bachelor of Science (Biochemistry), University of Otago • Post-Graduate Diploma in Education, University of Canterbury/ Christchurch College of Education • Master of Science, Environment and Sustainable Development Education, University of London	16 years	• Environmental policy development – facilitating and leading community consultation, liaison with technical/science/legal experts. • Environmental communication – science communication from community through to policy level (interpreting and repackaging science/technical material as appropriate). • Strategic communication – targeted social marketing, education programmes, advocacy campaigns. • Schools/formal education – resource development, input to curriculum, teacher education/training. • Media engagement.	Regional	English French
 Ms. Nanette Woonton	**Media and Public Relations Officer**,SPREP	Bachelor of Arts Degree	15 years of experience in communications and media	• Communications and media work (all genres), Documentary Production (all areas of pre production, production, post production), Radio script writing, Workshop and training planning and facilitation, Managing and coordinating news teams, Managing and coordinating communication and media campaigns and projects ranging from capacity building to forming guides and strategies.	Regional	English

SPREP's SUPPORT PACKAGE AND PROSPECTUS TO PACIFIC ISLAND COUNTRIES FOR GEF 5 RIDGE TO REEF NATIONAL PROJECTS

INFORMATION TECHNOLOGY (IT)						
	Position title	**Qualification(s)**	**Years of experience (technical / managerial)**	**Job description**	**Work Location**	**Language skills**
 Mr. Christian Slaven	**Information Technology Manager,** SPREP	Bachelor of Science in Management Information Systems, University of South Florida, USA Systems Analyst Certificate, OIC, Japan	• 2 yrs as IT Manager, SPREP. • 6 years as Database Developer and Administrator, SPREP. • 4 yrs as Team Leader Software Solutions, Computer Services Limited. • 6 yrs as Software Consultant/Senior Programmer, Computer Services Limited.	• Systems requirements analysis and design, and implementation. • Database design and development. • Develop end user database applications. • Website development. • Windows Server and server applications administration. • MS Exchange administration. • Finance and HR systems administration.	Regional	English Samoan
 Mr. Epeli Tagi	**IT Network and Systems Support Engineer**,SPREP	• Bachelor of Science in Computer Science (BSc). • Bachelor of Engineering Technology in Electrical/Electronic Engineering (BETech). • Cisco Certified Network Associate (CCNA). • Cisco Certified Academy Instructor (CCAI).	8.5 years technical IT experience in the region • 6 years USP • 2.5 years SPREP	• Network and System Engineering Design and Administration. • VLANS, WIFI, TRUNKING, BGP, OSPF, EIGRP • WINDOWS 2003/2008 AND CENTOS/UBUNTU LINUX SERVER Design and Administration. • AD, DNS, DHCP, CLUSTER, SQUID, NAGIOS, NETFLOW, SAN Storage (iSCSI, NFS). • SERVER AND DESKTOP VIRTUALISATION using VMWare and NComputing Products. • QUALIFIED CISCO Instructor/Trainer to teach Cisco Courses.	Regional	English Fijian

SPREP's SUPPORT PACKAGE AND PROSPECTUS TO PACIFIC ISLAND COUNTRIES FOR GEF 5 RIDGE TO REEF NATIONAL PROJECTS

 Mr. Billy Chan Ting	**Web Applications Developer Specialist**,SPREP	Bachelor of Science in Computer Science and Information Systems	2011 – Current – Web Applications Developer Specialist, SPREP 2009 – 2011 Systems Engineer – Data, Digicel Samoa Ltd 2007 – 2009 Programmer /Webmaster, Computer Services Limited	• Software development. • website and web applications development. • custom desktop applications and database development.	Regional	English Samoan
 Mr. Ainsof Soo	**Systems Developer & Analyst**, SPREP	• Master of Information Technology (major Software Architecture), QUT (AU). • PRINCE2(R) Foundation Certificate (Project Management), QUT (AU). • Bachelor of Computing Systems, Unitec (NZ).	• 4.5 Years IT Studies • 6 Years IT Professional	• Systems Analysis and Development. • Programming (C#, Java, PHP, VB, C++). • Web Development (Websites and Web Applications) – HTML, CSS, JQUERY, AJAX, .NET, CMS. • Desktop Applications Development - Ms Access, VB, Java, .Net.	Regional	English Samoan

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CLEAN PACIFIC

The Pacific environment, sustaining our livelihoods and natural heritage in harmony with our cultures.

LETTER OF CO-FINANCE

Date:_____

Addressee: (UNDP/FAO/UNEP)_____

_____

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_____

Subject:" Letter of Commitment for Co-financing for (Name of Country) Ridge to Reef National Project".

This serves to confirm that the Secretariat of the Pacific Regional Environment Programme (SPREP) is committed to provide the following support in the form of in-kind contribution and technical assistance as co-financing for (Name of Country) Ridge to Reef Project.

- *In-Kind Contribution:* *$US*_____
- *Technical Backstopping:* *$US*_____

The total in-kind and technical assistance provided by SPREP over a 5 year period is **$US_____.**

Yours Sincerely,

David Sheppard

Director General