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CLEAN PACIFIC

The Pacific environment, sustaining our livelihoods and natural heritage in harmony with our cultures.

CIRCULAR

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TO: SPREP National Focal Points
CROP Organisations
SPREP Partner Organisations

SUBJECT: SPREP Change Management Case Study

Dear SPREP Members and Partners,

Please find attached a case study of the change management process undertaken at SPREP over the last 4 years. This case study was undertaken by the independent consulting company Sigmoid Curve http://www.sigmoidcurve.com/

The suggestion to undertake a case study came from the Pacific Leadership Programme (PLP) of the Government of Australia. The PLP also provided funding for the case study, which is acknowledged with appreciation.

The case study outlines the process of change undertaken at SPREP since 2009, and distills lessons for other organisations planning to undertake a similar process of change.

It is anticipated that this case study will provide an important input to the reviews currently being undertaken of SPREP (Independent Corporate Review and Mid-term Review of the SPREP Strategic Plan 2011-2015).

Please let me know if you require any further information.

Kind regards,

David Sheppard
Director General