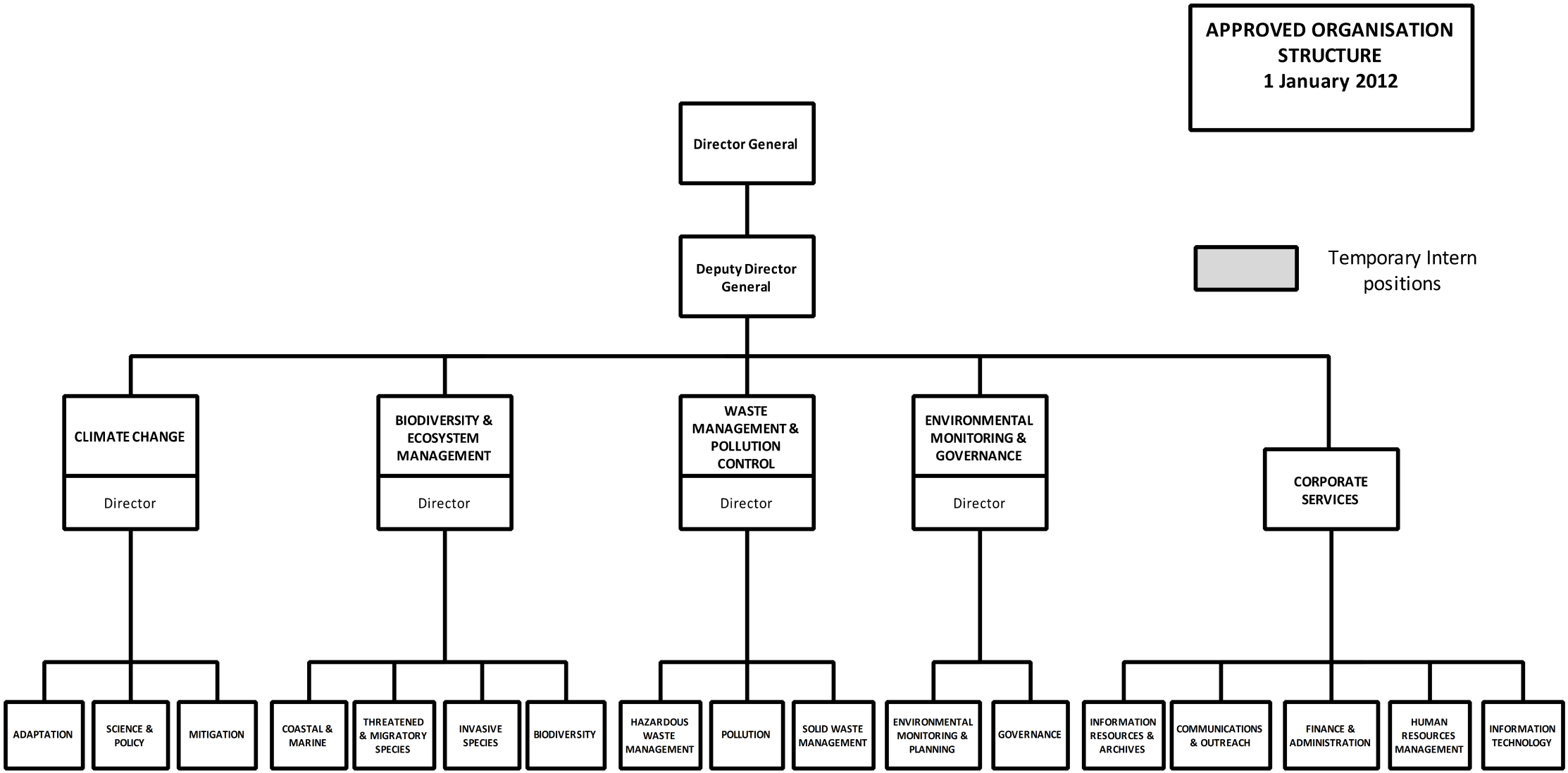
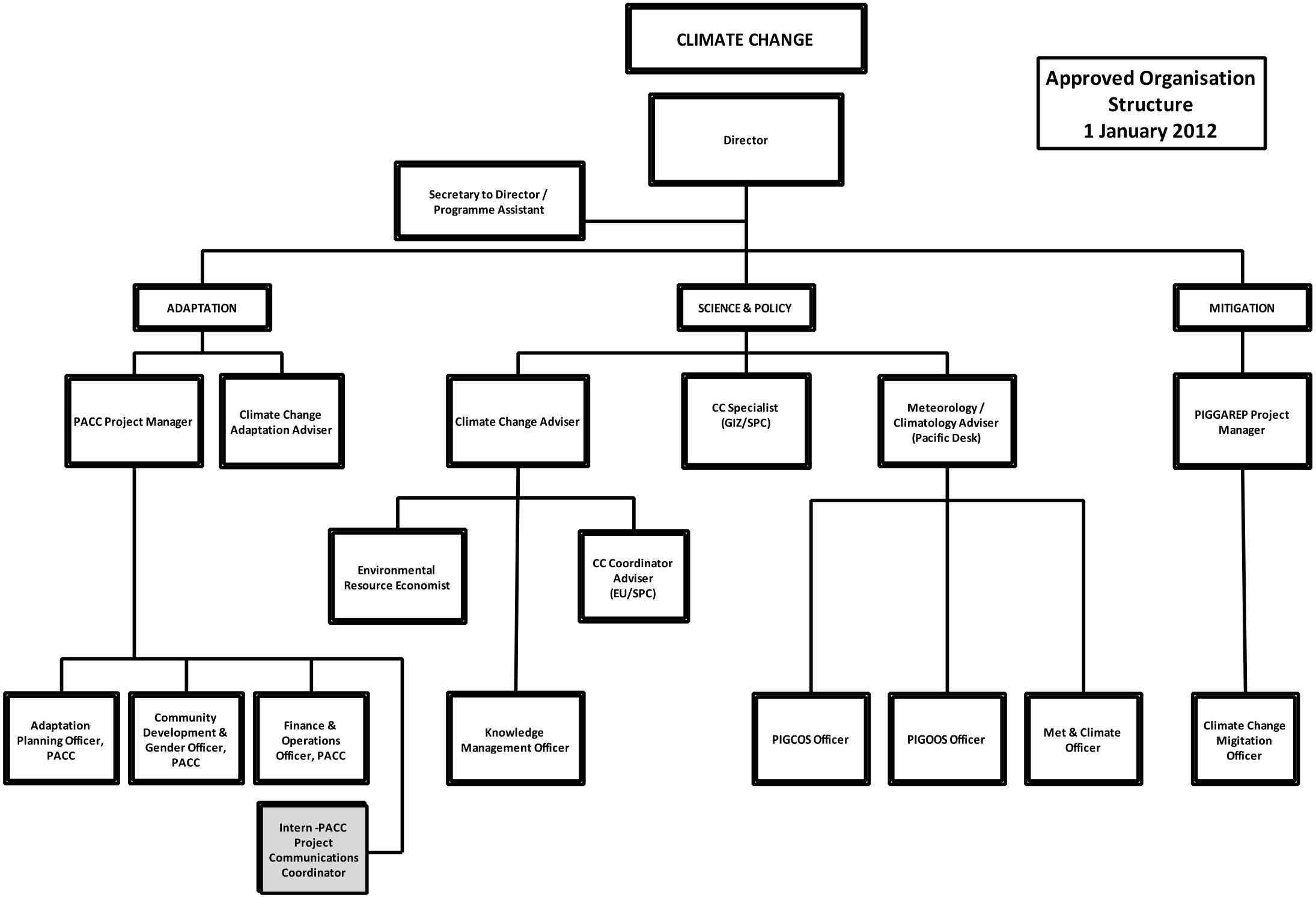
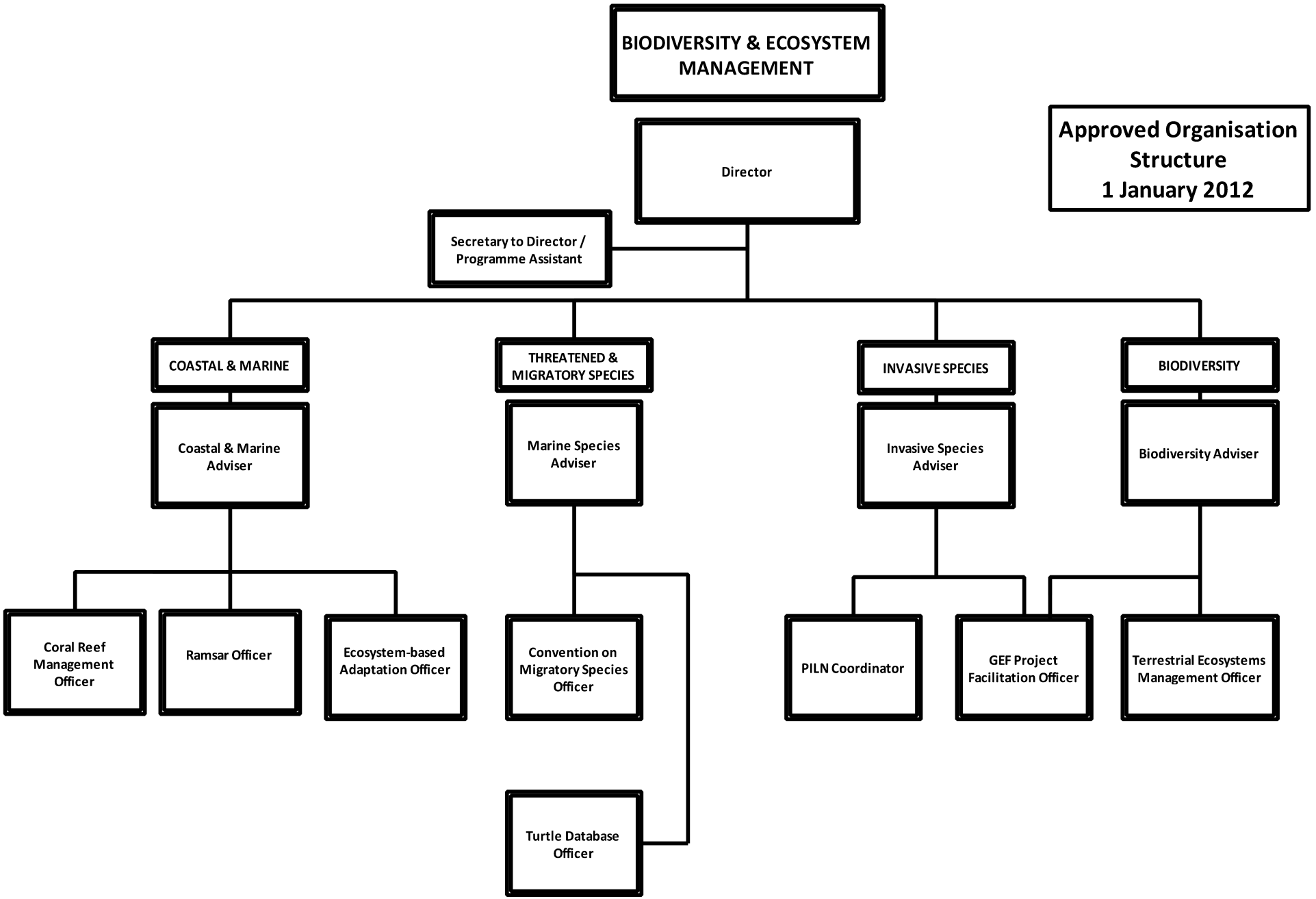
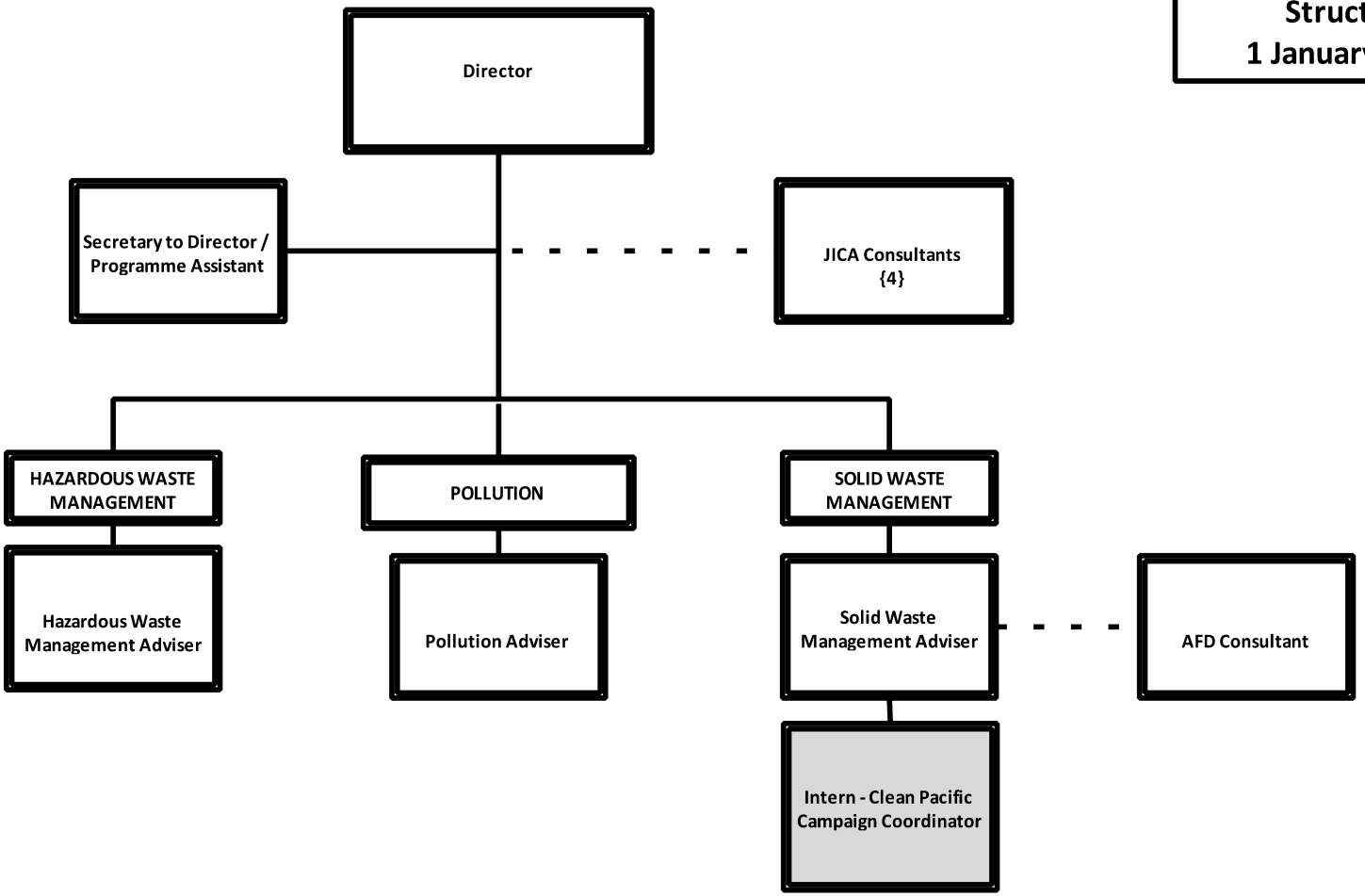

APPROVED ORGANISATION STRUCTURE
1 January 2012
Director General
Deputy Director General
Temporary Intern positions
CLIMATE CHANGE
Director
BIODIVERSITY & ECOSYSTEM MANAGEMENT
Director
WASTE MANAGEMENT & POLLUTION CONTROL
Director
ENVIRONMENTAL MONITORING & GOVERNANCE
Director
CORPORATE SERVICES
ADAPTATION
SCIENCE & POLICY
MITIGATION
COASTAL & MARINE
THREATENED & MIGRATORY SPECIES
INVASIVE SPECIES
BIODIVERSITY
HAZARDOUS WASTE MANAGEMENT
POLLUTION
SOLID WASTE MANAGEMENT
ENVIRONMENTAL MONITORING & PLANNING
GOVERNANCE
INFORMATION RESOURCES & ARCHIVES
COMMUNICATIONS & OUTREACH
FINANCE & ADMINISTRATION
HUMAN RESOURCES MANAGEMENT
INFORMATION TECHNOLOGY

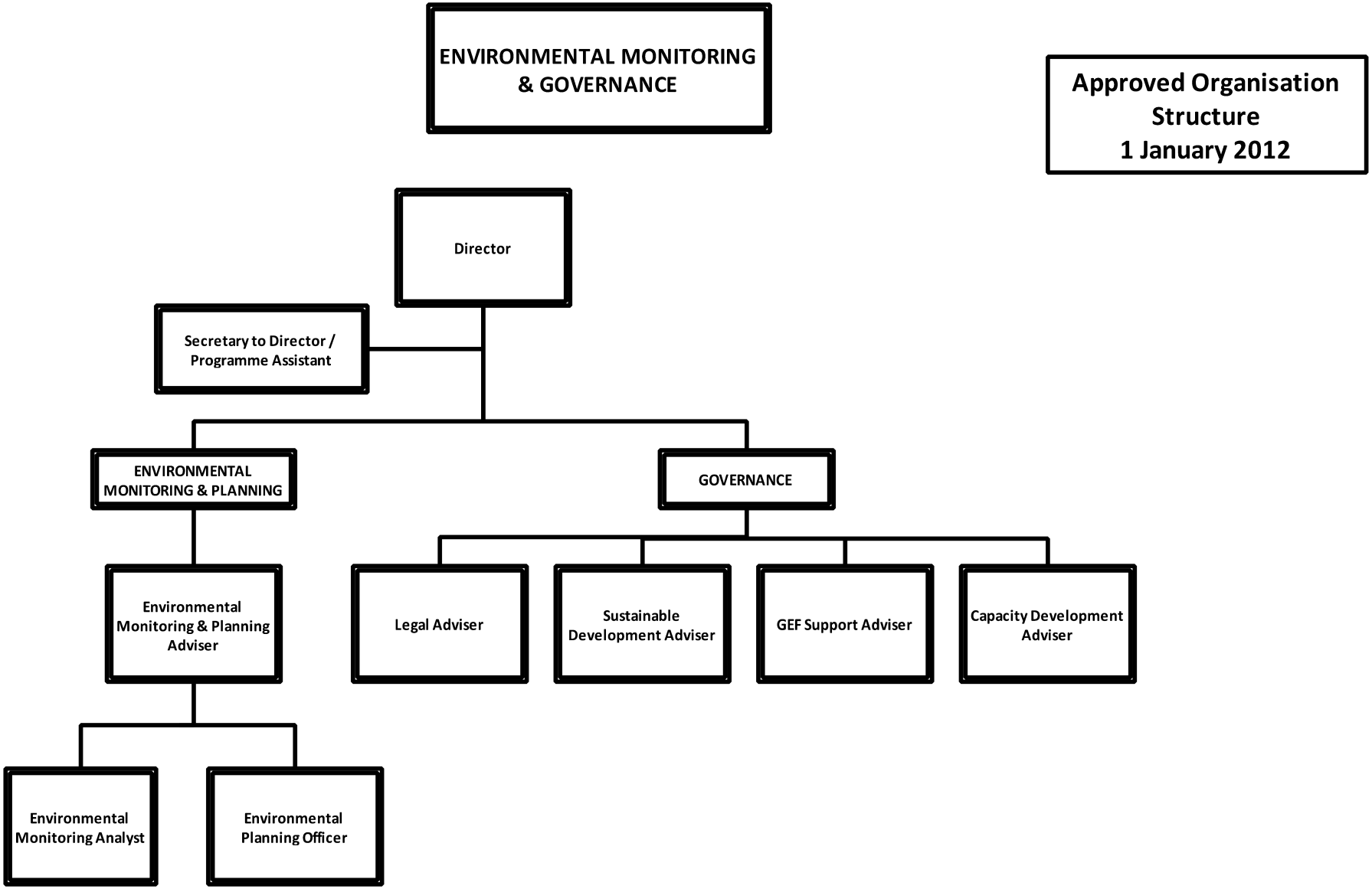

CLIMATE CHANGE
Approved Organisation Structure
1 January 2012
Director
Secretary to Director / Programme Assistant
ADAPTATION
SCIENCE & POLICY
MITIGATION
PACC Project Manager
Climate Change Adaptation Adviser
Climate Change Adviser
CC Specialist (GIZ/SPC)
Meteorology / Climatology Adviser (Pacific Desk)
PIGGAREP Project Manager
Environmental Resource Economist
CC Coordinator Adviser (EU/SPC)
Adaptation Planning Officer, PACC
Community Development & Gender Officer, PACC
Finance & Operations Officer, PACC
Intern -PACC Project Communications Coordinator
Knowledge Management Officer
PIGCOS Officer
PIGOOS Officer
Met & Climate Officer
Climate Change Migitation Officer

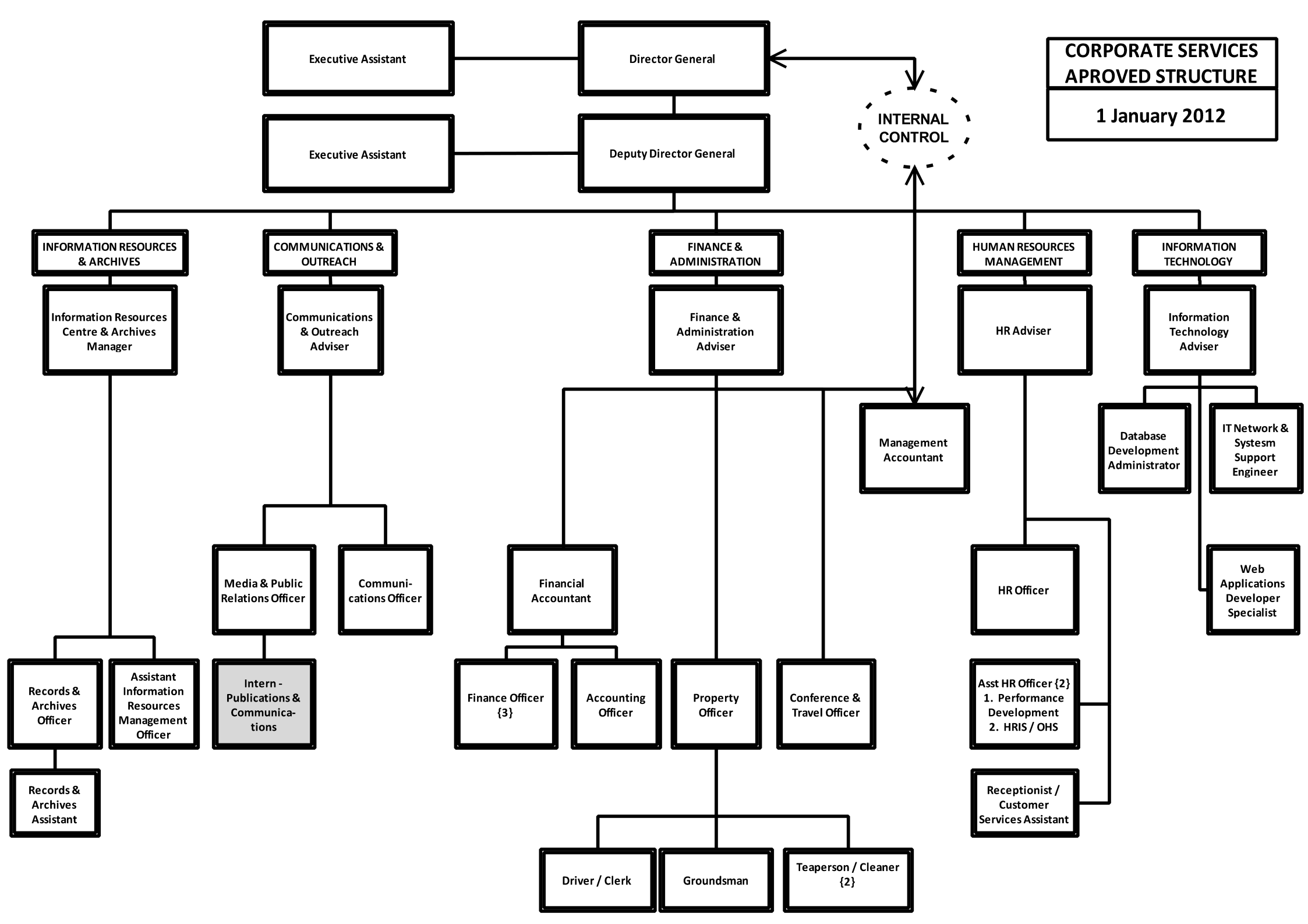

BIODIVERSITY & ECOSYSTEM MANAGEMENT
Approved Organisation Structure
1 January 2012
Director
Secretary to Director / Programme Assistant
COASTAL & MARINE
THREATENED & MIGRATORY SPECIES
INVASIVE SPECIES
BIODIVERSITY
Coastal & Marine Adviser
Marine Species Adviser
Invasive Species Adviser
Biodiversity Adviser
Coral Reef Management Officer
Ramsar Officer
Ecosystem-based Adaptation Officer
Convention on Migratory Species Officer
Turtle Database Officer
PILN Coordinator
GEF Project Facilitation Officer
Terrestrial Ecosystems Management Officer

WASTE MANAGEMENT & POLLUTION CONTROL

Approved Organisation Structure
1 January 2012




ENVIRONMENTAL MONITORING & GOVERNANCE
Approved Organisation Structure 1 January 2012
Director
Secretary to Director / Programme Assistant
ENVIRONMENTAL MONITORING & PLANNING
GOVERNANCE
Environmental Monitoring & Planning Adviser
Legal Adviser
Sustainable Development Adviser
GEF Support Adviser
Capacity Development Adviser
Environmental Monitoring Analyst
Environmental Planning Officer


CORPORATE SERVICES
APROVED STRUCTURE
1 January 2012
Executive Assistant
Director General
Executive Assistant
Deputy Director General
INTERNAL CONTROL
INFORMATION RESOURCES & ARCHIVES
COMMUNICATIONS & OUTREACH
FINANCE & ADMINISTRATION
HUMAN RESOURCES MANAGEMENT
INFORMATION TECHNOLOGY
Information Resources Centre & Archives Manager
Communications & Outreach Adviser
Finance & Administration Adviser
HR Adviser
Information Technology Adviser
Management Accountant
Database Development Administrator
IT Network & Systesm Support Engineer
Media & Public Relations Officer
Communi-cations Officer
Financial Accountant
HR Officer
Web Applications Developer Specialist
Records & Archives Officer
Assistant Information Resources Management Officer
Intern - Publications & Communica-tions
Finance Officer {3}
Accounting Officer
Property Officer
Conference & Travel Officer
Asst HR Officer {2}
1. Performance Development
2. HRIS / OHS
Records & Archives Assistant
Receptionist / Customer Services Assistant
Driver / Clerk
Groundsman
Teaperson / Cleaner {2}